

Los Alamos County
FY24 Salary Plan Job Class Order
Rates Effective March 17, 2024

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change									
Executive Management/At-Will Series									
101	*	Deputy County Manager	308	308	\$157,673	\$207,210	\$256,747		EX
400	*	Police Chief	306	306	\$143,014	\$187,945	\$232,877		EX
460	*	Fire Chief	306	306	\$143,014	\$187,945	\$232,877		EX
500	*	Public Works Director	305	305	\$136,204	\$178,996	\$221,788		EX
299	*	Administrative Services Director	305	305	\$136,204	\$178,996	\$221,788		EX
300	*	Community Services Director	304	304	\$129,718	\$170,472	\$211,226		EX
170	*	Community Development Director	304	304	\$129,718	\$170,472	\$211,226		EX
Elected Office Series									
Assessor's Office									
771	*	Chief Deputy Assessor	209	211	\$92,188	\$121,151	\$150,114	2	EX
773		Chief Appraiser	205	206	\$72,231	\$94,924	\$117,617	1	EX
774	*	Appraiser	121	122	\$55,213	\$72,560	\$89,906	1	NE
776		Sr. Assessment Specialist	119	120	\$50,080	\$65,814	\$81,548	1	NE
777	*	Assessment Specialist	117	118	\$45,424	\$59,695	\$73,966	1	NE
779		Apprentice Appraiser	115	116	\$41,201	\$54,145	\$67,090	1	NE
Attorney's Office									
701	*	Deputy County Attorney	303	303	\$123,541	\$162,354	\$201,168		EX
702	*	Assistant County Attorney	301	301	\$112,055	\$147,260	\$182,465		EX
703		Associate County Attorney	212	212	\$96,797	\$127,208	\$157,619		EX
710		Sr. Paralegal	208	208	\$79,635	\$104,654	\$129,674		EX
712	*	Paralegal	206	206	\$72,231	\$94,924	\$117,617		EX
707		Sr. Legal Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
708	*	Legal Assistant	122	122	\$55,213	\$72,560	\$89,906		NE
Clerk's Office									
751	*	Chief Deputy Clerk	209	211	\$92,188	\$121,151	\$150,114	2	EX
755	*	Elections Manager	125	126	\$67,112	\$88,197	\$109,282	1	NE
752		Sr. Deputy Clerk	123	124	\$60,873	\$79,997	\$99,122	1	NE
753	*	Deputy Clerk	121	122	\$55,213	\$72,560	\$89,906	1	NE
Municipal Court									
761	*	Court Administrator	207	207	\$75,843	\$99,671	\$123,499		EX
765	*	Probation Officer	122	123	\$57,974	\$76,188	\$94,402	1	NE
762		Sr. Court Clerk	122	122	\$55,213	\$72,560	\$89,906		NE
763	*	Court Clerk	118	118	\$45,424	\$59,695	\$73,966		NE
766	TITLE	Court Program Coordinator	122	122	\$53,605	\$70,447	\$87,288		NE
Administrative Services Series									
Public Information									
111	*	Public Information Officer	212	212	\$96,797	\$127,208	\$157,619		EX
112		Assistant Public Information Officer	208	208	\$79,635	\$104,654	\$129,674		EX
604		Public Relations Manager	210	210	\$87,798	\$115,382	\$142,966		EX
113		Sr. Visual Information Specialist	124	124	\$60,873	\$79,997	\$99,122		NE
114	*	Visual Information Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
116	*	Social Media Coordinator	122	124	\$60,873	\$79,997	\$99,122	2	NE
Management Support									
104	Unarchive	Assistant to County Manager	213	213	\$101,637	\$133,569	\$165,500		EX
203	*	Broadband Manager	302	302	\$117,658	\$154,623	\$191,588		EX
109	*	Sustainability Manager	211	211	\$92,188	\$121,151	\$150,114		EX
105		Intergovernmental Affairs Manager	301	301	\$112,055	\$147,260	\$182,465		EX
107	*	Business & ERP Manager	213	213	\$101,637	\$133,569	\$165,500		EX
261	*	Budget & Performance Manager	212	212	\$96,797	\$127,208	\$157,619		EX
903		Sr. Management Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
904	*	Management Analyst	207	207	\$75,843	\$99,671	\$123,499		EX
Administrative Support									
906	*	Office Manager	203	203	\$62,395	\$81,998	\$101,601		EX
907	*	Sr. Office Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
908		Office Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
905	*	Executive Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
909		Payroll & Administrative Specialist	121	121	\$52,584	\$69,105	\$85,625		NE

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asterix=benchmarked job, red=new change									
<u>Information Technology</u>									
200	*	Chief Information Officer	303	303	\$123,541	\$162,354	\$201,168		EX
201	*	IT Program Manager	214	214	\$106,719	\$140,247	\$173,776		EX
204		IT Project Manager	213	213	\$101,637	\$133,569	\$165,500		EX
219	*	Database Administrator	212	212	\$96,797	\$127,208	\$157,619		EX
211		Sr. Systems Administrator	211	211	\$92,188	\$121,151	\$150,114		EX
215		Sr. Application Analyst/Developer	210	210	\$87,798	\$115,382	\$142,966		EX
212	*	Systems Administrator	209	209	\$83,617	\$109,887	\$136,158		EX
235	*	Technical Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
230	*	Security Analyst	209	209	\$83,617	\$109,887	\$136,158		EX
216	*	Application Analyst/Developer	207	207	\$75,843	\$99,671	\$123,499		EX
224		Sr. IT Infrastructure Coordinator	125	127	\$70,468	\$92,607	\$114,746	2	NE
236		Sr. Technical Support Specialist	126	126	\$67,112	\$88,197	\$109,282		NE
237	*	Technical Support Specialist	123	123	\$57,974	\$76,188	\$94,402		NE
238		Technical Support Specialist Trainee	121	121	\$52,584	\$69,105	\$85,625		NE
225	*	IT Infrastructure Coordinator	120	122	\$55,213	\$72,560	\$89,906	2	NE
239		IT Intern	115	115	\$39,239	\$51,567	\$63,895		NE
<u>Records Management</u>									
202	*	RIM Program Manager	211	212	\$96,797	\$127,208	\$157,619	1	EX
227		Sr. RIM Specialist	121	123	\$57,974	\$76,188	\$94,402	2	NE
229	*	RIM Specialist	118	120	\$50,080	\$65,814	\$81,548	2	NE
<u>Financial Management</u>									
240	*	Chief Financial Officer	303	303	\$123,541	\$162,354	\$201,168		EX
241	*	Deputy Chief Financial Officer	214	214	\$106,719	\$140,247	\$173,776		EX
242	*	Accounting Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
258	*	Payroll Manager	209	210	\$87,798	\$115,382	\$142,966	1	EX
255		Payroll Coordinator	206	206	\$72,231	\$94,924	\$117,617		EX
256	*	Payroll Specialist	124	124	\$60,873	\$79,997	\$99,122		NE
245		Sr. Accountant	206	206	\$72,231	\$94,924	\$117,617		EX
246	*	Accountant	203	203	\$62,395	\$81,998	\$101,601		EX
251	*	P Card Administrator	124	124	\$60,873	\$79,997	\$99,122		NE
252	*	Accounts Payable Coordinator	121	121	\$52,584	\$69,105	\$85,625		NE
253		Sr. AP Coordinator	123	123	\$57,974	\$76,188	\$94,402		NE
263	*	Finance & Budget Analyst	207	208	\$79,635	\$104,654	\$129,674	1	EX
262		Sr. Finance & Budget Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
<u>Procurement & Supply Management</u>									
275		Sr. Supply Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
276	*	Supply Specialist	116	116	\$41,201	\$54,145	\$67,090		NE
270	*	Chief Purchasing Officer	212	213	\$101,637	\$133,569	\$165,500	1	EX
272		Sr. Buyer	204	204	\$65,515	\$86,098	\$106,681		EX
271		Deputy Chief Purchasing Officer	210	211	\$92,188	\$121,151	\$150,114	1	EX
273	*	Buyer	123	123	\$57,974	\$76,188	\$94,402		NE
278	*	Procurement Contract Manager	208	209	\$83,617	\$109,887	\$136,158	1	EX
281	*	Procurement Operations Manager	207	208	\$79,635	\$104,654	\$129,674	1	EX
<u>Human Resources & Risk Management</u>									
130	*	Human Resources Manager	303	303	\$123,541	\$162,354	\$201,168		EX
131		Deputy Human Resources Manager	212	212	\$96,797	\$127,208	\$157,619		EX
132		Compensation Manager	210	210	\$87,798	\$115,382	\$142,966		EX
133	*	Benefits & Pension Manager	210	210	\$87,798	\$115,382	\$142,966		EX
135	*	Risk Manager	210	210	\$87,798	\$115,382	\$142,966		EX
134	*	Organizational Development Manager	210	210	\$87,798	\$115,382	\$142,966		EX
146		Recruitment Manager	210	210	\$87,798	\$115,382	\$142,966		EX
141		Safety Coordinator	208	208	\$79,635	\$104,654	\$129,674		EX
143		HR Analyst 3	127	127	\$70,468	\$92,607	\$114,746		NE
144		HR Analyst 2	124	124	\$60,873	\$79,997	\$99,122		NE
145	*	HR Analyst 1	121	121	\$52,584	\$69,105	\$85,625		NE
136		Sr. Risk Management Specialist	124	125	\$63,916	\$83,997	\$104,078	1	NE
137	*	Risk Management Specialist	121	122	\$55,213	\$72,560	\$89,906	1	NE

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Community & Economic Development Series									
Community Development									
180	<i>Unarchive</i>	Housing and Special Projects Manager	211	212	\$96,797	\$127,208	\$157,619	1	EX
181	*	Housing Program Coordinator	207	207	\$75,843	\$99,671	\$123,499		EX
182	*	Chief Building Official	212	212	\$96,797	\$127,208	\$157,619		EX
185		Building Safety Manager	208	208	\$79,635	\$104,654	\$129,674		EX
172	*	Planning Manager	210	210	\$87,798	\$115,382	\$142,966		EX
173		Principal Planner	209	209	\$83,617	\$109,887	\$136,158		EX
174	*	Sr. Planner	207	207	\$75,843	\$99,671	\$123,499		EX
175	*	Associate Planner	203	203	\$62,395	\$81,998	\$101,601		EX
183		Sr. Building Inspector	125	125	\$63,916	\$83,997	\$104,078		NE
189		Sr. Plans Examiner	125	125	\$63,916	\$83,997	\$104,078		NE
177		Sr. Permit Technician	122	122	\$55,213	\$72,560	\$89,906		NE
188	*	Plans Examiner	122	122	\$55,213	\$72,560	\$89,906		NE
184	*	Building Inspector	122	122	\$55,213	\$72,560	\$89,906		NE
187	*	Code Compliance Officer	122	122	\$55,213	\$72,560	\$89,906		NE
176		Assistant Planner	120	120	\$50,080	\$65,814	\$81,548		NE
179	*	Permit Technician	120	120	\$50,080	\$65,814	\$81,548		NE
Economic Development									
121	*	Economic Development Administrator	214	214	\$106,719	\$140,247	\$173,776		EX
122	*	Economic Development Program Mgr	208	208	\$79,635	\$104,654	\$129,674		EX
124	*	Marketing Specialist	205	205	\$68,791	\$90,403	\$112,016		EX
Community Services Series									
Library									
311	*	Library Manager	212	212	\$96,797	\$127,208	\$157,619		EX
315		Sr. Librarian	206	207	\$75,843	\$99,671	\$123,499	1	EX
316	*	Librarian	204	205	\$68,791	\$90,403	\$112,016	1	EX
325		Program Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
317		Sr. Library Specialist	119	121	\$52,584	\$69,105	\$85,625	2	NE
319	*	Library Specialist	117	119	\$47,695	\$62,680	\$77,665	2	NE
321	*	Library Associate	115	117	\$43,261	\$56,853	\$70,444	2	NE
327		Community Services Monitor	115	115	\$39,239	\$51,567	\$63,895		NE
Parks & Recreation									
330	*	Recreation Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
332	*	Recreation Program Manager	208	208	\$79,635	\$104,654	\$129,674		EX
362	*	Head Golf Professional	203	203	\$62,395	\$81,998	\$101,601		EX
352	*	Aquatics Coordinator	122	122	\$55,213	\$72,560	\$89,906		NE
363		Asst Golf/Ice Rink Professional	121	121	\$52,584	\$69,105	\$85,625		NE
341	*	Customer Service Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
354		Lifeguard Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
334	*	Recreation Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
337		Sr. Recreation Leader	118	118	\$45,424	\$59,695	\$73,966		NE
344		Customer Service Associate 3	118	118	\$45,424	\$59,695	\$73,966		NE
338	*	Recreation Leader	117	117	\$43,261	\$56,853	\$70,444		NE
355		Sr. Lifeguard	117	117	\$43,261	\$56,853	\$70,444		NE
342		Customer Service Associate 2	116	116	\$41,201	\$54,145	\$67,090		NE
356	*	Lifeguard	115	115	\$39,239	\$51,567	\$63,895		NE
343	*	Customer Service Associate 1	114	114	\$37,371	\$49,111	\$60,852		NE
358		Lifeguard Trainee	114	114	\$37,371	\$49,111	\$60,852		NE
Parks & Recreation Maintenance									
371	*	Parks Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
379		Open Space Specialist	206	206	\$72,231	\$94,924	\$117,617		EX
365	*	GC/Ice Maintenance Superintendent	204	204	\$65,515	\$86,098	\$106,681		EX
372		Assistant Parks Superintendent	206	206	\$72,231	\$94,924	\$117,617		EX
366		GC/Ice Maintenance Asst Superintend	120	120	\$50,080	\$65,814	\$81,548		NE
367	*	GC Maintenance Mechanic	118	119	\$47,695	\$62,680	\$77,665	1	NE
357	*	Aquatics Maintenance Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
375	Title	Parks Maintenance Construction Specialist 3	119	121	\$52,584	\$69,105	\$85,625	2	NE
376	* Title	Parks Maintenance Construction Specialist 2	116	118	\$45,424	\$59,695	\$73,966	2	NE
377	Title	Parks Maintenance Construction Specialist 1	114	116	\$41,201	\$54,145	\$67,090	2	NE

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380	*	Arborist	121	121	\$52,584	\$69,105	\$85,625		NE
378	*	Irrigation Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
373		Parks District Supervisor	126	126	\$67,112	\$88,197	\$109,282		NE
Social Services									
391	*	Social Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
393	*	Case Coordination Specialist	202	202	\$59,424	\$78,093	\$96,763		EX
396		Health Care Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
Public Safety Series									
Police Command									
401		Deputy Police Chief	303	303	\$123,541	\$162,354	\$201,168		EX
402	*	Police Commander	215	215	\$112,055	\$147,260	\$182,465		EX
441		Emergency Services Commander	215	215	\$112,055	\$147,260	\$182,465		EX
Police Administration									
409	*	Victim Assistant	118	118	\$45,424	\$59,695	\$73,966		NE
443		Deputy Emergency Manager	210	210	\$87,798	\$115,382	\$142,966		EX
444	*	Emergency Management Coordinator	207	207	\$75,843	\$99,671	\$123,499		EX
442	*	Emergency Management Specialist	203	203	\$62,395	\$81,998	\$101,601		EX
Emergency Communications									
421	*	Emergency Communications Center Manager	208	212	\$96,797	\$127,208	\$157,619	4	EX
423	*	Dipatch Shift Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE
422		Deputy Emergency Communications Center Mgr	206	208	\$79,635	\$104,654	\$129,674	2	EX
423		Dipatch Shift Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE
426		Emergency Communications Specialist 3	122	124	\$60,873	\$79,997	\$99,122	2	NE
424	*	Emergency Communications Specialist 2	120	122	\$55,213	\$72,560	\$89,906	2	NE
425		Emergency Communications Specialist 1	118	120	\$50,080	\$65,814	\$81,548	2	NE
Detention									
431	*	Detention Administrator	212	212	\$96,797	\$127,208	\$157,619		EX
433		Detention Sergeant	128	128	\$73,991	\$97,237	\$120,483		NE
434	*	Detention Corporal	124	124	\$60,873	\$79,997	\$99,122		NE
435		Detention Officer	119	119	\$47,695	\$62,680	\$77,665		NE
Animal Control									
445	*	Animal Shelter Manager	121	123	\$57,974	\$76,188	\$94,402	2	NE
448		Sr. Animal Control Officer	117	119	\$47,695	\$62,680	\$77,665	2	NE
449	*	Animal Control Officer	115	117	\$43,261	\$56,853	\$70,444	2	NE
Fire Command									
461		Deputy Fire Chief	303	303	\$123,541	\$162,354	\$201,168		EX
462	*	Fire Battalion Chief	215	215	\$112,055	\$147,260	\$182,465		EX
Fire Administration									
485		Security/Administrative Services Mgr	212	212	\$96,797	\$127,208	\$157,619		EX
480		Fire Technology Manager	211	211	\$92,188	\$121,151	\$150,114		EX
484	TITLE	Fire Technology Specialist	121	121	\$52,584	\$69,105	\$85,625		NE
Public Works Series									
Airport									
509	*	Airport Manager	209	209	\$83,617	\$109,887	\$136,158		EX
Public Works Engineering									
501		Deputy Public Works Director	303	303	\$123,541	\$162,354	\$201,168		EX
505	*	County Engineer	215	215	\$112,055	\$147,260	\$182,465		EX
506		County Surveyor	210	210	\$87,798	\$115,382	\$142,966		EX
Capital Projects									
503	*	Capital Projects & Facilities Manager	213	213	\$101,637	\$133,569	\$165,500		EX
511	*	Facilities Manager	209	209	\$83,617	\$109,887	\$136,158		EX
512	*	Facilities Maintenance Superintendent	204	205	\$68,791	\$90,403	\$112,016	1	EX
514		Construction Foreman	122	123	\$57,974	\$76,188	\$94,402	1	NE
515	*	Sr. Construction Specialist	119	120	\$50,080	\$65,814	\$81,548	1	NE
516		Construction Specialist	116	117	\$43,261	\$56,853	\$70,444	1	NE
517		Mechanical & Plumbing Apprentice	116	118	\$45,424	\$59,695	\$73,966	2	NE
518	*	Mechanical & Plumbing Journeyman	119	121	\$52,584	\$69,105	\$85,625	2	NE
519		Mechanical & Plumbing Foreman	122	124	\$60,873	\$79,997	\$99,122	2	NE

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590	<i>Moved to Union</i>	Electrical Apprentice	116	116	\$41,201	\$54,145	\$67,090		NE
591	<i>Moved to Union</i>	Electrical Journeyman	119	119	\$47,695	\$62,680	\$77,665		NE
592	<i>Moved to Union</i>	Electrical Foreman	122	122	\$55,213	\$72,560	\$89,906		NE
Facilities Management									
521	*	Facilities Services Manager	206	206	\$72,231	\$94,924	\$117,617		EX
523		Lead Custodian	117	117	\$43,261	\$56,853	\$70,444		NE
526	*	Custodian	114	114	\$37,371	\$49,111	\$60,852		NE
527		Custodian Trainee	113	113	\$35,591	\$46,773	\$57,955		NE
Environmental Services									
531	*	Environmental Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
532		Environmental Services Superintendent	206	206	\$72,231	\$94,924	\$117,617		EX
537	<i>Archive</i>	Environmental Services Specialist	202	202	\$59,424	\$78,093	\$96,763		EX
535	*	Administrative Scale Operator	118	118	\$45,424	\$59,695	\$73,966		NE
539	*	Environmental Services Technician	114	114	\$37,371	\$49,111	\$60,852		NE
538		Sr. Environmental Services Technician	116	116	\$41,201	\$54,145	\$67,090		NE
Fleet									
541	*	Fleet Manager	210	210	\$87,798	\$115,382	\$142,966		EX
542		Fleet Supervisor	205	206	\$72,231	\$94,924	\$117,617	1	EX
544	*	Fleet Shop Foreman	124	125	\$63,916	\$83,997	\$104,078	1	NE
546		Fleet Mechanic 3	122	123	\$57,974	\$76,188	\$94,402	1	NE
547		Fleet Mechanic 2	120	121	\$52,584	\$69,105	\$85,625	1	NE
548	*	Fleet Mechanic 1	116	117	\$43,261	\$56,853	\$70,444	1	NE
Traffic & Streets									
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$101,637	\$133,569	\$165,500		EX
572	*	Traffic Manager	208	208	\$79,635	\$104,654	\$129,674		EX
574	*	Street Maintenance Superintendent	207	207	\$75,843	\$99,671	\$123,499		EX
575		Asst Street Maintenance Superintend	126	126	\$67,112	\$88,197	\$109,282		NE
577	*	Transportation Safety Specialist	123	123	\$57,974	\$76,188	\$94,402		NE
581	<i>Moved to Union</i>	Traffic Electrician 3	125	125	\$63,916	\$83,997	\$104,078		NE
582	<i>Moved to Union</i>	Traffic Electrician 2	123	123	\$57,974	\$76,188	\$94,402		NE
583	<i>Moved to Union</i>	Traffic Electrician 1	121	121	\$52,584	\$69,105	\$85,625		NE
586		Sign/Marking Tech 3	118	119	\$47,695	\$62,680	\$77,665	1	NE
587		Sign/Marking Tech 2	116	117	\$43,261	\$56,853	\$70,444	1	NE
588	*	Sign/Marking Tech 1	114	115	\$39,239	\$51,567	\$63,895	1	NE
Transit									
551	*	Transit Manager	210	210	\$87,798	\$115,382	\$142,966		EX
552	*	Transit Supervisor	205	207	\$75,843	\$99,671	\$123,499	2	EX
561		Sr. Transit CS Rep/Dispatcher	119	121	\$52,584	\$69,105	\$85,625	2	NE
562	*	Transit CS Rep/Dispatcher	117	119	\$47,695	\$62,680	\$77,665	2	NE
555		Transit Operator Lead	119	121	\$52,584	\$69,105	\$85,625	2	NE
556		Transit Operator 2	117	119	\$47,695	\$62,680	\$77,665	2	NE
557	*	Transit Operator 1	115	117	\$43,261	\$56,853	\$70,444	2	NE
558		Transit Operator Trainee	113	115	\$39,239	\$51,567	\$63,895	2	NE
Labor & Equipment									
922	*	Lead Equipment Operator	123	124	\$60,873	\$79,997	\$99,122	1	NE
923		Sr. Equipment Operator	121	122	\$55,213	\$72,560	\$89,906	1	NE
924	*	Equipment Operator	118	119	\$47,695	\$62,680	\$77,665	1	NE
925		Equipment Operator Trainee	116	117	\$43,261	\$56,853	\$70,444	1	NE
927	*	Laborer	114	114	\$37,371	\$49,111	\$60,852		NE
929	*	Student (Casual)	810	810	\$13,041	\$15,758	\$19,266		EX
Engineering & Projects									
931	*	Sr. Engineer	214	214	\$106,719	\$140,247	\$173,776		EX
932	*	Engineering Project Manager	212	212	\$96,797	\$127,208	\$157,619		EX
507	*	Project Manager	210	210	\$87,798	\$115,382	\$142,966		EX
508	NEW	Senior Project Manager		212	\$96,797	\$127,208	\$157,619		EX
933	*	Engineering Associate	208	208	\$79,635	\$104,654	\$129,674		EX
934		Engineering Assistant	204	204	\$65,515	\$86,098	\$106,681		EX
937		Sr. Engineering Aide	122	122	\$55,213	\$72,560	\$89,906		NE

Los Alamos County
FY24 Salary Plan Job Class Order
Rates Effective March 17, 2024

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmark job, red=new change									
938	*	Engineering Aide	120	120	\$50,080	\$65,814	\$81,548		NE
939		Engineering Intern	115	115	\$39,239	\$51,567	\$63,895		NE
Utilities Series									
Utility Management									
641	*	Deputy Utility Mgr - GWS	303	303	\$123,541	\$162,354	\$201,168		EX
621	*	Deputy Utility Mgr - Power Supply	303	303	\$123,541	\$162,354	\$201,168		EX
601	*	Deputy Utility Mgr - Finance and Admn	303	303	\$123,541	\$162,354	\$201,168		EX
611		Deputy Utility Mgr - Engineering	303	303	\$123,541	\$162,354	\$201,168		EX
631	*	Deputy Utility Mgr - Electrical	303	303	\$123,541	\$162,354	\$201,168		EX
Operations Support									
603	*	Business Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
605		Water & Energy Conservation Coord	206	206	\$72,231	\$94,924	\$117,617		EX
609	*	Data Analyst	124	124	\$60,873	\$79,997	\$99,122		NE
612		SCADA Superintendent	212	212	\$96,797	\$127,208	\$157,619		EX
608		Sr. Data Analyst	127	127	\$70,468	\$92,607	\$114,746		NE
613	*	SCADA System Specialist	131	132	\$89,937	\$118,192	\$146,448	1	NE
614		SCADA System Technician	130	130	\$81,575	\$107,204	\$132,833		NE
615	*	GIS System Specialist	207	207	\$75,843	\$99,671	\$123,499		EX
657	*	Meter Reader Supervisor	122	122	\$55,213	\$72,560	\$89,906		NE
610	*	Billing & Customer Service Supervisor	122	122	\$55,213	\$72,560	\$89,906		NE
606		Sr. Billing & Service Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
607	*	Billing & Service Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
Electric Production									
622	*	Power System Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
626		H-E Plant Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
623		Sr. Power System Operator	132	132	\$89,937	\$118,192	\$146,448		NE
624	*	Power System Operator	130	130	\$81,575	\$107,204	\$132,833		NE
627		Sr. H-E Maintenance Technician	129	130	\$81,575	\$107,204	\$132,833	1	NE
628	*	H-E Maintenance Technician	126	127	\$70,468	\$92,607	\$114,746	1	NE
625		Power System Operator Apprentice	122	122	\$55,213	\$72,560	\$89,906		NE
629		H-E Maintenance Tech Apprentice	119	120	\$50,080	\$65,814	\$81,548	1	NE
Electric Distribution									
632		Electrical Engineering Manager	214	214	\$106,719	\$140,247	\$173,776		EX
633	*	Lineman Supervisor	131	131	\$85,654	\$112,564	\$139,474		NE
Gas, Water & Sewer									
642	*	GWS Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
645		GWS Supervisor	126	126	\$65,157	\$85,628	\$106,099		NE
Wastewater									
681	*	WWTP Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
682	*	WWTP Supervisor	126	126	\$67,112	\$88,197	\$109,282		NE
Water Supply									
661	*	Water Systems Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
675	*	Water Systems Supervisor	126	126	\$67,112	\$88,197	\$109,282		NE